

Press release No.: 11938 - en // Personnel changes in the BTG Group //
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XIN SHUN CUI JOINS BTG AS THE NEW PRESIDENT, SUCCEEDING ROBERT CROSSMAN AS HE TAKES ON NEW RESPONSIBILITY AS PRESIDENT Voith Paper P&S NORTH AMERICA

Eclépens, October 2023 - BTG, a leading global supplier of integrated process solutions for the pulp and paper industry, is pleased to announce the appointment of Xin Shun Cui as the new President and CEO of the BTG Group. This strategic move comes as Robert Crossman, the former President and CEO, took on a new role as President Products and Service North America within the Voith Paper organization.

With a wealth of experience and a proven track record in the pulp and paper industry since 2013, Mr. Cui is well positioned to lead BTG into its next phase of growth and innovation. A trained financial professional, Xin shun started in 1993 his career with Motorola in China and moved to Hong Kong with ExxonMobil in 1997. In 1999, he went to Canada to pursue further education and career. In 2004, he moved back to Asia to further his career with Danaher and other US based MNCs before joining Voith. Since 2018 Mr Cui served as the CFO for the division Voith Paper P+S based in Heidenheim Germany. His extensive knowledge and leadership skills, multi-culture exposures, make him the perfect choice to continue driving the company's commitment to delivering cutting-edge solutions that meet the evolving needs of the industry.

"I am truly honored and excited to take on the role of President and CEO of BTG," said Cui " BTG has an excellent reputation for delivering exceptional products and services to its clients, and I look forward to building on this legacy by further strengthening our market leading position and driving continuous innovation."

Under R. Crossman's tenure as President and CEO, BTG achieved significant milestones and advancements in its product offerings and global market presence. Now, as he transitioned to the new role of President P&S North America at Voith Paper, Robert Crossman will leverage his expertise to contribute to Voith's mission of delivering top-tier solutions to the paper industry.

"I am immensely grateful for the support and opportunities I had during my time at BTG," R. Crossman commented. "I am confident that Xin Shun Cui's leadership will bring BTG to new heights, and I wish the entire BTG team continued success in their endeavors."

Both BTG and Voith Paper are confident that this leadership transition will bolster our positions as industry leaders and enhance our ability to cater to the dynamic needs of our customers worldwide.

BTG Group is a multinational provider of integrated, highly specialized process solutions for the global pulp and paper industry. BTG is committed to helping its customers achieve significant, sustainable gains in business performance.

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